

2025 Holidays

Otsuka provides up to 18 paid holidays, including a five-day winter holiday and Summer Fridays (for non-field employees) for employees to renew, recharge, and enjoy time with family and friends.

Holiday	Date
New Year's Day	Wednesday, January 1 st
Martin Luther King Jr. Day	Monday, January 20 th
Presidents' Day	Monday, February 17 th
Memorial Day	Friday, May 23 rd and Monday, May 26 th
Juneteenth	Thursday, June 19 th
Independence Day	Thursday, July 3 rd and Friday, July 4 th
Labor Day	Monday, September 1 st
Kindness Day*	Friday, November 7 th
Thanksgiving Holiday (2 Days)	Thursday, November 27 th and Friday, November 28 th
Winter Holiday	Wednesday, December 24 th through Wednesday, December 31 st



*Otsuka will be closed on Friday, November 7th in recognition of Kindness at Otsuka—People Serving People Day.